

## NASW-CA Fellowship/Contractor, Foster2SocialWork Program

### **About the National Association of Social Workers, California Chapter (NASW-CA)**

Founded in 1955, the [National Association of Social Workers](#) (NASW) is the largest membership organization of professional social workers in the world, with more than 120,000 members. [NASW-California](#) (NASW-CA) is a leading chapter with 9,000 richly diverse members across the state. NASW-CA works to enhance the capacity of social workers to provide clinically sound service and effectively advocate for systems change, simultaneously working to create and maintain the highest ethical and professional standards, and to advance social policies that address the needs of communities served.

### **About the Foster2SocialWork Program**

[The Foster2SocialWork \(F2SW\) program](#) was initiated to create a trauma-informed pipeline for foster youth to enter the social work profession. This pilot was implemented in early January of 2022 through a collaboration between the NASW-CA and the [Southeast Los Angeles County Workforce Development Board](#) (SELACO). The SELACO is a private nonprofit organization that provides personalized services that foster the progress of employers and encourages the potential of individuals to build a strong workforce. By leveraging existing Workforce Innovation and Opportunity Act funds, SELACO was able to utilize its already in-existence and evidence-based intensive training program to inform the curriculum co-designed by both parties to specifically invite foster youth who have direct experience with child welfare, public safety, and behavioral health systems to consider entering the social work workforce. Because of a foster youth's potential capacity to understand the ways in which social services can greatly impact on the lives of foster children as well as those at risk of entering the foster system, this program gives young individuals an opportunity to consider applying their firsthand knowledge into a long-term career path to better systems of care.

### **About the Fellowship/Contractor Opportunity**

NASW-CA is seeking a dynamic and dedicated Social Work Graduate/Doctoral Student or Social Work Professional to join us in this movement to strengthen the workforce pipeline for those who have lived experience with social service systems. We strongly encourage individuals of color and other diverse backgrounds to apply. The contract will be a limited term 4-month project beginning in January 2023, at \$45/hour at approximately 10 hours/week. The Contractor will work in a fully remote setting. Periodic travel to some in-person events and conferences (travel costs covered by the Chapter) may be required. The Contractor will engage with NASW-CA and SELACO to develop a strategic plan to scale and replicate the F2SW program across the state of California.

The Contractor will be given substantive duties under close supervision of the Executive Director including:

- Participate in virtual planning meetings with NASW-CA and SELACO;
- Research and source funding opportunities to support the expansion of F2SW;

- Participate in relevant meetings and conferences to learn more about the existing workforce development programs as they relate to the social work and former foster youth workforce;
- Write grant proposals and concept papers to articulate the vision of the project to potential funders;
- Develop and act as primary author for the strategic plan to support the expansion of the F2SW program;
- Conduct literature reviews and build relevant reports to integrate into strategic planning; and
- Provide any other related support to chapter staff as needed.

Qualifications:

NASW-CA requires applicants to demonstrate an interest in workforce development, with a demonstrated knowledge of social programs and grants writing.

- The ability to work independently in a fast-paced office, under tight deadlines;
- Understanding of and commitment to diversity, equity, and inclusion values;
- Understanding of research methods and program operations;
- Excellent attention to detail and ability to multi-task;
- Excellent written and oral communications skills; and
- A good sense of humor and a passion for honoring lived experience!

To apply, please email a cover letter, resume, and a short (2-3) page writing sample to [dson.naswca@socialworkers.org](mailto:dson.naswca@socialworkers.org). Please put “NASW-CA Fellowship/Contractor” in the email subject line.

Applications will be reviewed on a rolling basis, with preference given to those received by **December 17, 2022**. The NASW-CA is an EOE dedicated to advocating for the social work workforce and the capacity for all individuals and communities throughout California to thrive. For more information about NASW-CA, visit [www.naswca.org](http://www.naswca.org).