

Position: Embedded Clinical Psychologist/Social Worker (LCSW)

Are you ready for a challenge? Do you want to work with America's heroes and their families? DURO Health LLC is seeking mental health professionals to be part of its innovative and growing human performance teams! Embedded within unit communities, DURO human performance teams advance health and performance best practices through its mission-focused approach in support of the diverse needs of the Department of Defense's elite operational communities.

DURO is seeking a Licensed Clinical Psychologist(Ph.D. or Psy.D.)/Social Worker (LCSW/LICSW) to provide a full range of psychological support to members assigned to the 306th Rescue Squadron. This operationally-oriented position will be focused on employing psychological services towards performance optimization, injury/illness prevention, and restoration/rehabilitation of elite-class military operational personnel.

Our Company

DURO Health LLC is a premier provider of military-based occupational medical care that leverages its distinct expertise in optimizing occupational health in serving high-performance aviation aircrews and special operations personnel. DURO Health is headquartered in Park City, Utah from where it delivers world-class health care.

Required Education/Experience:

- Doctorate in Psychology (Ph.D. or Psy.D.) or Master's degree in Social Work (M.S.W.) from an accredited educational institution.
- Possess a current, unrestricted license to practice independently, in any one of the 50 states, the District of Columbia, Puerto Rico, or the U.S. Virgin Islands.
- Must meet credentialing/privileging requirements of the local Military Treatment Facility.
- Minimum of two (2) years within the past five (5) years independently (minimum of 32 hrs of clinical care) in private practice or a clinical mental health setting.
- Demonstrate a working knowledge of professional standards and ethics regarding the delivery of clinical services.

Desired Education, Experience, Skills, or Training:

- Experience working with physicians providing medical psychology services to military personnel/veterans or elite athletic populations (NCAA, Professional Sports).

- Prior experience working with the military or SOF community. This could also include experience working in a government setting such as DoD or Department of Veterans Affairs (VA)/experience in Co-Response
- Security clearance

Essential Duties and Responsibilities:

- Develop and deliver behavioral health intervention and prevention strategies from the command to the individual level to improve overall functioning of the unit's mission
- Tailor and deliver resiliency/preventative individual and group education and training, based on population trends and needs.
- Leverage evidence-based interventions to treat a full range of psychiatric conditions.
- Administer, score, and interpret select psychological and psycho-social measures to properly assess operator and mission needs.
- Team player with strong interpersonal and communication skills who can interact effectively with members within different levels of the organization.
- Ability to work independently, creatively and productively in a high stress environment with minimal supervision.
- Flexibility and comfort with ambiguity are required
- Must be U.S. Citizenship or able to legally work in the U.S.
- Must be able to obtain and maintain a security clearance.
- Current Basic Cardiac Life Support (BCLS) certification desired or able to obtain
- Ability to effectively/efficiently use computer systems and ancillary programs such as Microsoft Word, Excel, Outlook and other programs as required.
- Capable of meeting physical demands including the ability to lift 50lbs, hike over rough terrain, and willing to observe training in field conditions.

Job Tasks

- Provide brief counseling and interventions embedded in the unit as part of a multidisciplinary team.

- Engage in supportive services with operators in action (a good portion of service delivery will be engaging unit members as they carry out the duties of the day: in their workstations, training sites, and during annual training).
- Provide unit command consultation. Meet regularly with unit leadership as part of the human performance team to provide consultation on unit performance, resiliency building, well-being, and overall effectiveness.
- Provide brief, targeted training, education, resiliency strategies and interventions to improve operator mission capabilities, mitigate occupational exposures that impact their psychological health to promote a speedy recovery and reintegration.
- Develop, plan, and initiate programs in the areas of performance enhancement, resilience, and organizational effectiveness to support all behavioral health aspects of operator readiness.
- Provide technical expertise and consultation regarding research in mental health, mental performance, and organizational effectiveness to unit leadership and human performance team.
- Provide traumatic stress response and psychological first aid services as needed.
- Liaison to community resources and programs for unit members.
- In collaboration with the MTF Mental Health Clinic, provide referrals and individual patient care for unit members.
- Administer and interpret psychosocial assessment(s) (appropriate to patient type and reason for referral) to assist in treatment plan.
- Formulate treatment plans to include the use of evidence-based psychotherapeutic interventions.
- Maintain accurate and current Mental Health notes and patient records.
- Actively collaborate with case management and health care teams in identification of outcome indicators, data collection and analysis.
- Respond to unit members in crisis and assist with referrals and coordination of higher levels of care on an as needed basis.
- Participate in the medical profile and medical board process for unit members.

- Actively engage in supervision to assess level of competence in unit-based service delivery, clinical social work, identify areas for professional growth and establish mutually agreed upon goals.
- Consult with medical personnel, legal authorities and military commands as appropriate.

Job Type:

Exempt position, Full-time
40 hours per week

Salary: Ranged salary offers are relative to personal work experience and achieved (preferred) qualifications.

Benefits:

- 11 Paid Holidays
- 15 Accrued Vacation Days
- Medical and Dental Insurance 60 days after start date
- Whole Life Insurance Policy after 6 months of employment
- 401K

Work Location:

Tucson, AZ

Work Remotely:

No

If interested, please contact:

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