



**NASW-CA**

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**Reimagine.**

**Resolution.**



This resolution by the Board of Directors of the California Chapter of the NASW is designed to publicly articulate the position of the Chapter, (consistent with the NASW Code of Ethics and evolving standards of practice), on the role of the social work profession in promoting social justice and public safety. This resolution confirms the profession's commitment to the concept that social work practice should be guided by impacted individuals and communities. To that end, this resolution calls upon the Chapter to declare itself to be an active ally of all people who have experienced social injustice.

**Whereas**, the professional actions of social workers must conform to the NASW Code of Ethics; and

**Whereas**, the Code of Ethics defines the mission of the social work profession as rooted in a set of core values which include equity and social justice for all people; and

**Whereas**, the Code of Ethics states that analysis of the environmental forces that create and contribute to social injustice is fundamental to the practice of social work; and

**Whereas**, social work is committed to the concepts of understanding the importance of person-in-environment, cultural humility, honoring lived experience and client/community directed practice; and

**Whereas**, social work policy and practice must be directly guided by the voices of individuals and communities we serve; and

**Whereas**, social workers are expected to analyze current events through the lens of person in environment, which is consistent with critical race theory, and utilize a trauma and resiliency informed method of analysis;

Therefore, **be it resolved** that the CA Chapter of the NASW supports the aligned goals and principles of anti-racist, impacted community led organizations, including Black Lives Matter, and will act as a supportive ally organization to such groups; and

**Be it further resolved** that the CA Chapter of the NASW supports a bold reimagining of social structures and public safety developed by those directly impacted by unjust state sanctioned practices; and

**Be it finally resolved** that the CA Chapter of NASW urges the next Delegate Assembly to enshrine these principles in the next issue of our policy manual, *Social Work Speaks*.

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