



YOUTH SERVICES

## **POSITION DESCRIPTION**

**POSITION TITLE: Youth Access Point Behavioral Health Clinician**

**REPORTS TO: Manager of Behavioral Health**

**PRIMARY RESPONSIBILITY:** The primary role of the Youth Access Point Behavioral Health Clinician is to provide comprehensive strengths based behavioral health services to homeless and/or marginally housed transitional aged youth (TAY). The Youth Access Point Behavioral Health Clinician is responsible for behavioral health screening and assessment, crisis intervention and de-escalation, brief individual therapy, and linkage and referrals for youth being assessed for housing through Larkin Streets Youth Access Points. In addition, the Youth Access Point Behavioral Health Clinician is responsible for clinical consultation and professional development to program staff serving the Youth Access Point and the Larkin Street agency. The Behavioral Health Clinician works from a strength-based model using trauma-informed interventions. This position emphasizes Harm Reduction and Restorative Practices in behavioral health work with youth and clinical consultation to staff.

**SUPERVISES:** None

**EXEMPT STATUS:** Exempt

**UNION STATUS:** Non-Union

### **ESSENTIAL JOB FUNCTIONS:**

- Provide on-site behavioral health screening, clinical assessments, crisis intervention and support services at Larkin Streets Youth Access Points.
- Provide brief mental health and/or substance use support for youth being assessed for housing through Larkin Streets Youth Access Points.
- Provide clinical consultation and professional development to staff on a range of behavioral health issues and best practices for (TAY) population.
- Facilitate and coordinate Collaborative Case Conferences to assist in determining treatment plans for clients with behavioral health concerns.
- Ability to travel independently throughout the community to Larkin Street's various program and partner agency sites.
- Support youth with linkage to community resources, as needed.



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- Ability to work evenings and weekends.
- Act as Program Manager during On-Call rotation.
- Assist with special projects and other assignments as requested by the Senior Leadership team and the Chief of Programs.

### **EDUCATION:**

- Master's Degree in Social Work, Social Welfare, Psychology, or closely related field.
- Current license or registered with the BBS as an Associate Clinical Social Worker, Associate Marriage and Family Therapist, or Associate Licensed Professional Clinical Counselor.

### **BACKGROUND & EXPERIENCE:**

- Experience providing mental health services (individual and group therapy, and psychoeducational groups) in a social service setting, preferably with a high-risk youth population.
- Knowledgeable of the following behavioral health theories and capable of integrating them across Larkin Street Youth Services programs: Trauma-Informed Care, Motivational Interviewing, Restorative Practices, and Harm Reduction.
- Experience working with transitional age youth, homeless and/or marginally housed individuals, people with active mental illness/co-occurring behavioral health and/or substance abuse disorders preferred.
- Prior case management experience working in clinical and or housing/supportive housing programs preferred.

### **OTHER DUTIES AND RESPONSIBILITIES:**

- Strong Commitment to the agency and philosophy of Larkin Street Youth Services.
- Maintain an awareness of the agency's mission and work to promote the positive individual and social change goals it embodies.
- Maintain a creative, teambuilding, cooperative approach to job performance and seek to bring a constructive, problem-solving orientation to all tasks using diversity, equity, and inclusion and restorative practice lens.
- Maintain professional standards of performance, demeanor and appearance at all times.
- Perform tasks and responsibilities in a complete and timely manner, complying with agency policies and standards and conforming to scheduling requirements of this job description and program.



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- Exercise discretion and professional judgment at all times keeping with the responsibilities carried personally and by the agency for the care and welfare of the youth we serve.
- Actively strive to upgrade professional skills through engaging in appropriate professional training and experience.
- Ability to work with a diverse staff and excel in a multi-cultural environment.
- Must demonstrate an acceptable level of maturity, good judgment, and emotional stability.
- Ability to comprehend complex materials.

### **PHYSICAL & LANGUAGE REQUIREMENTS:**

- Ability to speak and write in English with excellent written and verbal skills, including public speaking.
- Must be able to communicate effectively with staff, clients, and other providers both orally and in writing.
- Finger manipulation.
- Proficient in Microsoft Office (Word, Excel, and Outlook)
- Bilingual in English/Spanish is a plus.

Larkin Street reserves the right to revise job descriptions or work hours as required.

*Larkin Street is an Equal Opportunity Employer*