



YOUTH SERVICES

## **POSITION DESCRIPTION**

**POSITION TITLE: Bilingual Behavioral Health Clinician**

**REPORTS TO: Director of Behavioral Health**

**PRIMARY RESPONSIBILITY:** The primary role of the Behavioral Health Clinician is to provide comprehensive strengths based behavioral health services to homeless and/or marginally housed transitional aged youth. The Behavioral Health Clinician is responsible for behavioral health screening and assessment, crisis intervention and de-escalation, individual and group therapy, treatment planning, linkage and referrals, and clinical consultation and professional development to program staff. The Behavioral Health Clinician works from a strength-based model using trauma-informed interventions. This position emphasizes Harm Reduction and Restorative Practices in behavioral health work with youth and clinical consultation to staff. Performs related work as required.

**SUPERVISES:** None

**EXEMPT STATUS:** Exempt

**UNION STATUS:** Non-Union

### **ESSENTIAL JOB FUNCTIONS:**

- Provide on-site behavioral health screening, clinical assessments, crisis intervention and support services at sites with greatest acuity of behavioral health needs across Larkin Street programs.
- Provide short term mental health and/or substance use support for youth at various Larkin Street sites including individual and group modalities.
- Provide clinical consultation and professional development to staff on a range of behavioral health issues and best practices for TAY population.
- Facilitate and coordinate Collaborative Case Conferences to assist in determining treatment plans for clients with behavioral health concerns.
- Support youth with linkage to community resources, as needed.



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- Ability to travel independently throughout the community to Larkin Street's various program and partner agency sites.
- Ability to work evenings and weekends.
- Assist with special projects and other assignments as requested by the Senior Leadership team and the Chief of Programs.
- Act as Program Manager during On-Call rotation.

### **OTHER DUTIES AND RESPONSIBILITIES:**

- Link youth to continuum of services offered through Larkin Street and in the community.
- Other duties as assigned.

### **PHYSICAL & LANGUAGE REQUIREMENTS:**

- Maintain a creative, team-building, cooperative approach to job performance and seek to bring a constructive, problem-solving orientation to all tasks.
- Maintain professional standards of performance, demeanor and appearance at all times.
- Perform tasks and responsibilities in a complete and timely manner, complying with agency policies and standards and conforming to scheduling requirements of this job description and program.
- Maintain an awareness of the agency's mission and work to promote the positive individual and social change goals it embodies.
- Exercise discretion and professional judgment at all times keeping with the responsibilities carried personally and by the agency for the care and welfare of the youth we serve.
- Actively strive to upgrade professional skills through engaging in appropriate professional training and experience.
- Ability to work with a diverse staff and excel in a multi-cultural environment.
- Requires ability to lift, transfer, push/pull, maneuver, and reposition 25 lbs.
- Finger manipulation.
- Ability to comprehend complex materials.
- Ability to speak and write in English.
- Ability to conduct psychotherapy in Spanish.



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## **EDUCATION:**

- Master's Degree in Social Work, Social Welfare, Psychology, or closely related field.
- Current license or registered with the BBS as an Associate Clinical Social Worker, Associate Marriage and Family Therapist, or Associate Licensed Professional Clinical Counselor.

## **BACKGROUND & EXPERIENCE:**

- Experience providing mental health services in a social service setting, preferably with a high risk youth population.
- Experience providing individual and group therapy, psychoeducational groups.
- Knowledgeable of the following behavioral health theories and capable of integrating them across Larkin Street Youth Services programs: Trauma-Informed Care, Motivational Interviewing, Restorative Practices, and Harm Reduction.
- Strong Commitment to the agency and philosophy of Larkin Street Youth Services.
- Experience working with transitional age youth, homeless and/or marginally housed individuals, people with active mental illness/co-occurring behavioral health and/or substance abuse disorders preferred.
- Prior case management experience working in clinical and or housing/supportive housing programs preferred.
- Excellent written and verbal skills, including public speaking.

Larkin Street reserves the right to revise job descriptions or work hours as required.

*Larkin Street is an Equal Opportunity Employer*