

Department: Social Work
Faculty Hire Number: 20-51

Effective Date of Appointment: August 19, 2020
(Subject to Budgetary Approval)

Rank: Assistant Professor, Tenure Track

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

About the College:

For information about the College of Social and Behavioral Sciences, visit our website at: <https://www.csun.edu/social-behavioral-sciences>

About the Department:

For information about the department, visit our website at: <https://www.csun.edu/social-behavioral-sciences/social-work>

Qualifications:

Master of Social Work (MSW) degree from a Council on Social Work Education (CSWE) accredited program and a doctorate degree in Social Work or a related field required. The doctoral degree must be awarded by the hiring date. Preference for a strong background in macro social work and teaching experience at the master's level (either face-to-face or online). Candidates with cross-disciplinary research interests are encouraged to apply. Applicants should demonstrate a commitment to anti-oppressive social work practice as outlined in our mission statement and articulate a commitment to teaching, scholarship and service sufficient to warrant a tenure-track appointment as an Assistant Professor. Applicants must demonstrate the ability to effectively work with a diverse student population. Experience in advising, course development, and securing external grants is advantageous.

Applicants must demonstrate a commitment and ability to teach, mentor and work with a diverse student population.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

Teach and develop graduate courses in the Social Work program (online and face-to-face), conduct and publish research, participate in seeking grants and external funding, and actively participate in Department, College, University and community service. The normal teaching load is 12 units (4 courses) per semester, although there are opportunities for reduction in teaching load for funded research. A reduced teaching load is offered during the first two years of appointment.

The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Application Deadline:

Screening of applications will begin **February 7, 2020**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit the following: **(1) 1-2 page cover letter, indicating how the candidate, through their research, teaching, and service, would make a distinctive contribution to advancing the mission, (2) vitae, (3) 500-word teaching philosophy, and (4) a list of three references** to the address or email below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

How to Apply:

This institution is using Interfolio's ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge at the <http://apply.interfolio.com/73479>.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Social Work at (818) 677-7630.